ECHOCHURCH
heaven to earth

Role Description

Role Title: Pastor - Youth (Yr 7-12s)

Role Information

Role reports to: Senior Leader

Engagement type: Permanent part-time (0.3FTE) option to negotiate additional part-time chaplaincy (+0.2FTE-0.4FTE)

Employee type: Pastoral employee

Staff team member: Yes

Effective date: 03-2021

Purpose of the Role

Overview

The overarching purpose of all roles within Echo Church is to uphold and model the purposes, core beliefs, and values of Echo Church together with other employees, volunteers, and members of Echo Church.

The purpose of this role is to lead and enrich the ministry of Echo Church youth, with a particular focus on helping the young people in years 7-12 to grow in their identity as transformed individuals who think, live and love like Jesus and who inspire others to do the same. This looks like youth and leaders pursuing a supernatural lifestyle through a life of worship, where love is our highest goal, as we pursue authentic connection with one another, with our aim to live in healthy, honouring and loving relationships together.

Pastoral Responsibilities and Expectations

Create a culture of "Heaven to Earth" for the youth at Echo Church in Year 7-12s. This is done through pastoring and equipping leaders, supporting programs, events and activities such as Youth Services, camps, conferences, and outreaches as appropriate. This role will reflect our values of love and honour built around a focus of authentic connection. It involves caring for volunteer team members with effective communication, resourcing, and encouragement and care of the team.

Gifting Requirements of the Role

The person in this role will have a demonstrated ability to gather others and build teams and inspire young people to pursue an ever-growing relationship with Jesus. They are committed to a lifestyle that creates a culture of risk where it is normal and necessary for us

to move in power and for signs, wonders and miracles to be evident through our lives. They have clear communication skills and leadership gifting that will enable the creation of effective and honouring connections, with the rest of the leadership team members and the youth themselves.

Role Responsibilities

Raising leaders & building teams	• Becoming the culture of Echo Church and contributing and growing that culture within the church, staff group, youth leadership team and youth group • Developing, pastoring and mentoring leaders • Recruiting volunteer team members to the youth leadership team and continuing its growth.
Pastoring teenagers	• Co-ordinating and developing Youth Services as the primary place of connection and personal transformation *(discipleship)* for teenagers in Years 7-12). • Creating pathways for pastoring *(discipleship)* of youth who are infrequent or non-attenders of the Youth Service program. • Co-ordinating other youth programs such as Conferences, Camps, excursions dinners, socials, etc • Championing the development of the youth's 'personal archives', including personal identity, prophesy and testimony information • Creating a culture of risk where it is normal and necessary for youth to move in power and for signs, wonders and miracles • Identifying areas of personal need for individuals and escalating to leaders to engage appropriate support.
Running programs	• Youth Services: Working with the team of volunteer leaders, coordinating engaging, relevant and fun Youth on a weekly basis • Other programs: Working with the team of volunteer leaders, coordinating engaging, relevant and fun activities to foster healthy connections • School chaplaincy: Working within specific local schools to provide chaplaincy services • Managing the Youth budget effectively with reporting as required to the Finance team
Supporting parents	• Providing clear communication to parents about the programs that will serve their teenagers.

	• Networking with and supporting parents in the development of their teenagers. • Identifying areas of need within families and escalating to leaders to engage appropriate family support.
Creating a safe environment	• Ensuring check-in procedures are set up effectively and are run well with the volunteer teams each event • Ensuring written parental consent is obtained for activities run off Echo Church property • Ensuring OH&S procedures are adhered to
Personal Development Responsibilities	• Continuing to grow a personal relationship with Jesus through personal stewardship, resulting in continued personal transformation • Prioritising time for prayer and worship • Developing a personal lifestyle evident in the supernatural • Maintaining a 'personal archive', including personal identity, prophesy and testimony information • Maintaining healthy connection with spiritual mothers and fathers • Becoming the culture of "Heaven to Earth"
General Responsibilities	• Maintaining healthy connection and effective working relationships with all levels of Echo Church leadership, staff and volunteers • Participating in and assisting with "all staff" activities as required by staff team members (e.g. conferences, staff prayer meetings, staff meetings, etc.). • Performing all other tasks as directed and which are appropriate for an employee of Echo Church.